

● CAPA Workshops

- Three-day workshop is required for all CAPA team members. An additional one-day session is mandatory for CAPA team leaders.
- Workshops are scheduled frequently and announced on the CAPA Web site at www.nj.gov/njded/abbotts/capa.
- Additional content area workshops for mathematics and language arts literacy are also presented for team member specialists.

● How to Apply?

- Applications may be obtained as follows:
- ➤ Access the NJDOE Web site at www.nj.gov/njded/abbotts/capa
- ➤ Contact an NJDOE representative listed below:

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Co-sponsored by:

*Office of Program Planning and Design
Division of Abbott Implementation
&*

*Office of Title I Program Planning
and Accountability
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New Jersey
Department of Education

Collaborative Assessment & Planning for Achievement

*...empowering schools
and districts to go
beyond current efforts
to improve
student achievement.*

● What Is CAPA?

- CAPA is a collaborative effort between the New Jersey Department of Education (NJDOE) and local educators designed to empower schools and districts to go beyond current efforts to improve student achievement. The program strives to pinpoint obstacles to student achievement, identify needs, and develop solutions to improve school performance.
- The process targets low-performing Abbott schools. It also targets Title I schools identified for "corrective action" as defined under the No Child Left Behind Act.
- The NJ Professional Teaching Standards Board has approved professional development credits under N.J.A.C. 6A:9-15 for CAPA training and team reviews.

● What Is a CAPA Team?

- A CAPA team consists of ten highly qualified educators dedicated to enhancing the educational experience for all children. Using a systematic research-based process, the team conducts interviews, performs classroom observations, and gathers and analyzes data. From this field research, the team identifies barriers to student learning and creates a report with recommendations to help close the achievement gap.

● What Are CAPA Team Responsibilities?

- Educators interested in joining this innovative initiative to improve student achievement are required to do the following:
 - Attend a three-day CAPA workshop
 - Participate in at least one CAPA on-site review, during the school year, lasting six days
 - Complete a comprehensive report

● Who Should Apply?

- The NJDOE is seeking highly qualified education professionals, such as the following, to join this initiative.
 - Teachers of language arts, mathematics or special education (either retired or active)
 - Principals and administrators
 - University/college professors and researchers
 - Education consultants
 - Technology specialists
 - Parents
 - Pupil services personnel
- Applicants must be highly motivated and experienced working as part of a team. In addition, they should demonstrate the following attributes:
 - A grounding in school improvement research
 - An ability to solve problems

Stipends are available for those who do not receive released time from work.